

# TASAWAR HUSSAIN - EXECUTIVE BIOGRAPHY

**DEPUTY CEO & BANKING EXECUTIVE** | MBA-Finance | MBA-Islamic Finance | Top Talent Leadership Programs  
CEO Leadership | Digital Banking, Transformation & Operations | **FINTECH, Global Microfinance & Islamic Banking**



**Introducing Tasawar Hussain.** Tasawar is an established Deputy CEO with 25+ years' international and multi-country leadership experience working for diverse banking organizations across FINTECH, global microfinance and Islamic banking. Wide-ranging Board & Executive Committee experience gives Tasawar excellent strategic, business and operational awareness for delivering high-performing and fully compliant banking operations in regulated environments. This is notably for ASA PAKISTAN MICROFINANCE (a global microfinance organization), ISLAMIC BANK OF AFGHANISTAN (launched new banking model / Sharia compliant Islamic banking propositions) and MASHREQBANK (Dubai).

Tasawar brings proven Deputy CEO / CEO leadership credentials where he is now seeking progression directly into a CEO role for a growth focused bank or an organization undergoing extensive change, restructuring or modernization. He offers a strong growth / transformation mindset ready for taking organizations to the next level through bank-wide transformation, new digital banking propositions, next generation banking platforms and driving cultural change (new ways of working).

**Bank CEO Leadership.** Tasawar brings extensive bank-wide experience across CEO, COO & Operations leadership roles enabling him to confidently adapt to different scenarios, understand complex banking organizations and set clear strategic priorities shaping future direction and vision. He is a trusted, influential and accomplished CEO Banking Executive to deliver on all aspects of strategy, growth and bank-wide transformation (key strategic initiatives, digital and technology programs) alongside risk / corporate governance and local market / regulatory compliance. Working in diverse multiple cross-cultural environments, Tasawar offers significant exposure to global, international and multi-country banking operations with core focus in Pakistan, Afghanistan and Dubai (UAE) alongside added functional oversight for international operations (Qatar, Bahrain, Kuwait, Philippines, Sri Lanka & West / East Africa markets).

**CEO & Board Executive.** As an established Senior Board Executive, Tasawar offers a strong Board & Senior-Level Committee presence (up to 14x Senior Committees; 5x Chair roles), including Executive Committee (EXCOM), Board of Management (BoM) and Assets & Liabilities (ALCO) Committees. This is reinforced excellent leadership development (MBA in Finance, MBA in Islamic Finance and top talent leadership programs) and substantial board-level engagement, risk / board governance and decision-making scrutiny skills to work collaboratively with stakeholders at all levels across entire organizations. Tasawar proactively deploys his accumulated global / multi-country banking knowledge to see the bigger picture (operating landscape), changing regulatory environment and innovation / digital technology solutions alongside deep-dive analysis to calmly resolve issues and understand wider implications of decisions.

**Bank Transformation Leader.** Tasawar has a track record of delivering high-impact results, bank-wide transformation and regulatory / local market compliance in challenging bank operating environments. Notable headline achievements include leading the successful transition of ASA-PAKISTAN-MICROFINANCE institution into a Microfinance Bank (branch expansion with community access to banking services and technology platforms), launching Sharia compliant Islamic Banking propositions and new business model for ISLAMIC BANK OF AFGHANISTAN and implementing core banking systems / digital platforms / HQ back-office centralization / BPO & multi-country outsourcing for MASHREQBANK (Dubai). Key elements underpinning successful bank transformation programs revolve around driving cultural change, embedding new ways of working and shaping people strategy aligned to vision, values and organizational goals. Tasawar adapts core banking models, restructures operations and ensures the right people are in the right roles for building high-performing teams (and culture), including leadership development, succession / future leaders and key talent acquisition.

**Banking Propositions.** Tasawar benefits from substantial experience evolving banking organizations through technology enablement, digital banking platforms and innovation / next generation thinking with proven COO / operations leadership. He has led accelerated growth, geographical expansion and digitalization for different banking organizations across multi-channel online, mobile, in-branch and customer care propositions covering all customer touchpoints. He has also innovated the digital customer experience journey by embedding digital ways of working (process automation), launching new digital banking products / services and introducing innovative biometric on-boarding / KYC verification tools. Tasawar has also led achievement of high satisfaction scores for industry benchmarked Client Satisfaction (CSS), Employee Satisfaction (ESS) and Client Economic Yield (CEY) Surveys as a regulatory requirement.

**SPECIALITIES:** CEO Leadership | Multi-Country Strategies | Growth Strategy Roadmap (Vision) | Bank Transformation Leadership | Core Banking Platforms & Operations | Cross-Cultural Leadership (People & Talent) | Board & Leadership Development | E2E Digital Customer Experience Journey | Multi-Channel Propositions | Innovation & Next Generation Banking | Results Focused (YOY Growth)

**TASAWAR HUSSAIN | CEO & Board Executive (Global Banking Executive) | Connect at:**